

PLAYER'S CODE OF CONDUCT

Kamloops Volleyball Association ("KVA") exists for the benefit of its members. It subscribes to volleyball's long tradition of maintaining the highest standards of good sportsmanship and ethical behavior. KVA is here for the enjoyment of all members and that no person(s) should interfere with the specific enjoyment of another member nor the general enjoyment of all members. Therefore, as a condition of membership, every member must comply with the following Player's Code of Conduct.

EVERY PLAYER AGREES TO:

- Not engage in acts of violence, abuse, or hostility in any form (physical, verbal, written, or electronic) towards another member of the KVA.
- Not engage in actions which ridicule or embarrass another member of the KVA.
- Not openly criticize another member's performance or competence.
- Not cheat to gain advantages in any competition, or otherwise commit illegal or unethical acts to gain an advantage in competition.
- Not openly question, nor negatively comment on the decisions of coaches, staff, or volunteers of the KVA except through the proper channels.
- Display support and encouragement for the efforts of his/her fellow members and teammates.
- Conduct themselves with dignity at all times as representatives of their KVA and community.
- Direct their grievances and complaints as per the Concerns and Conflict Resolution Policy
- Refrain from openly challenging the decisions of officials, or criticizing the performance of officials during competition.
- Comply with the rules, regulations, and policies of the KVA and its supervisory organizations: Volleyball BC and Volleyball Canada.
- Refrain from using abusive or offensive language either verbally or in written form in any activity in connection with the KVA.
- Display respect and courtesy for the opposition during competition.

Any disregard and/or breach of any portion of the Player's Code of Conduct may result in the reprimand, suspension and/or expulsion of that member in accordance with the KVA Discipline and Complaints Policy.

Players are also obligated to inform their parents and/or guardians, and any other supporters of the behavior expected of members of the KVA and that similar behavior is expected of such

parent/guardians/supporters at any competition or practice venue, or in any other environment connected to or related to the KVA.

PLAYER'S CODE OF CONDUCT

RETURN THIS SIGNED PAGE TO COACH OR TEAM MANAGER

I confirm, I have read and understand the **KVA's Rules, Regulations and Policies and the Player's Code of Conduct:**

Players Name: _____

Players Signature: _____

Date: _____

Parent/Guardian Name: _____

Parent/Guardian Signature: _____

Date: _____

*I confirm that I am aware of the team practice days and times, fees and the full playing schedule as posted on the website and have made the KVA aware of any potential scheduling conflicts and/or absences from training or competition dates. Unsatisfactory absences to meet minimum commitment level may result in removal from the team without refund.

_____ / _____

Player/Parent Initials

PARENT'S CODE OF CONDUCT

It is important for parents to recognize that Kamloops Volleyball Association ("KVA") is a non-profit society incorporated for the benefit of its members. While we are non-profit, we are not a charity, nor are we a public agency. We are a private corporation.

When a player registers with the KVA as a member for a fee(s) and a commitment to comply with the rules, regulations, policies, and code of conduct, the KVA has agreed to deliver a program of services to that player. Parents have every right to expect that their child will receive a quality program. However, parents do not have a direct part in determining what that program will be or how that program will be delivered and have chosen to participate in the program (or not).

The operation of KVA is the sole responsibility of the Board of Directors and staff. Certainly, parents are welcomed as volunteers who can make significant contributions to the delivery of those programs, and voice their concerns about the quality of those programs.

KVA has always appreciated the support of parents. We have and continue to welcome both positive reinforcement and constructive criticism. Suggestions and recommendations can always be directed to the Board of Directors for consideration. In fact, it is this parental support over almost twenty years that has helped our organization grow.

We all realize that there is a significant emotional element to sports. However, it is the responsibility of both parents and coaches (the adults) to keep those emotions under control. It does not do the team, the player and certainly not the coach any good if a parent oversteps the boundaries of civil behavior. If a parent is unhappy with the actions of a coach or a player, he or she should notify the coach using the 24-hour rule* (see below). Then, if after reasonable dialogue, there is no resolution, the parents may submit a formal complaint according to the KVA's Concern and Conflict Resolution Policy.

If parents have concerns about the policy and practices of the KVA, they should notify the Board of Directors via email (board@kamvolleyball.ca) through a respectful communication process. Parents should be aware that they are subject to the same KVA Code of Conduct as their players and it is often the player who will suffer the consequences of a parent's questionable behavior.

We ask you to read and sign the Parents Code of Conduct and the Player's Code of Conduct (hereinafter referred to as the "KVA's Code of Conduct"), the KVA Policies and By-laws so that everyone will have an enjoyable and safe KVA experience. If you have any questions, please direct them to the Board of Directors (contact information at www.kvapack.ca).

EVERY PARENT AGREES TO:

- Not engage in acts of violence, abuse, or hostility in any form (physical, verbal, written, or electronic) at a VBC or KVA event
- Not engage in actions which ridicule or embarrass another member of the KVA.
- Not openly criticize another member's performance or competence.
- Not cheat to gain advantages in any competition, or otherwise commit illegal or unethical acts to gain an advantage in competition.

- Not openly question, nor negatively comment on the decisions of coaches, staff, or volunteers of the KVA except through the proper channels.
- Display support and encouragement for the efforts of the team.
- Conduct themselves with dignity at all times as representatives of the KVA and their community.
- Direct their grievances and complaints as per the Concerns and Conflict Resolution Policy
- Refrain from openly challenging the decisions of officials, or criticizing the performance of officials during competition.
- Comply with the rules, regulations, and policies of the KVA and its supervisory organizations: Volleyball BC and Volleyball Canada.
- Refrain from using abusive or offensive language either verbally or in written form in any activity in connection with the KVA.
- Display respect and courtesy for the opposition during competition.

Any disregard and/or breach of any portion of the Player's & Parents Code of Conduct may result in the reprimand, suspension and/or expulsion of that member in accordance with the KVA Discipline and Complaints Policy.

24 HOUR RULE

***The 24-hour rule:** if you have something to say to a coach or another parent (that could be contentious) wait 24 hours after the event or the game before discussing it. By this time, you have a better perspective, they have a better perspective, and a lot of arguments are naturally eliminated in the process.

PARENT'S CODE OF CONDUCT

RETURN THIS SIGNED PAGE TO COACH OR TEAM MANAGER.

I confirm, I have read and understand the **KVA's Rules, Regulations and Policies, the Parent's Code of Conduct and the Player's Code of Conduct**:

Parent/Guardian Name: _____

Parent/Guardian Signature: _____

Date: _____